

Poudre Valley Rural Electric Association, Inc.
Job Description

POSITION: Journeyman Lineman
DEPARTMENT: Operations
REPORTS TO: Working Foreman/Lead Lineman
CLASSIFICATION: Full-time (Hourly, Non-exempt)

POSITION SUMMARY

Supervise Apprentice Linemen, Equipment Operators and Groundmen in all types of construction, maintenance, trouble shooting, and retirement of Association facilities; work energized and de-energized lines; assist the Lead Lineman in all areas, including construction, paperwork and scheduling, with or without reasonable accommodation.

ESSENTIAL JOB FUNCTIONS

- 1) Direct the Apprentice Linemen in providing plans for work schedules that will utilize personnel, materials and transportation in a safe and efficient manner.
- 2) Assist in the safety program and in maintaining adherence to accepted safety practices.
- 3) Responsible for ensuring that all work under his/her supervision is performed in a proper and safe manner.
- 4) Maintains knowledge of appropriate tools and equipment used in the construction, operation and maintenance of the electric system and plans for the timely upgrading of same.
- 5) Coordinate with the Warehouse Helpers and Warehouse/Plant Maintenance Foreman regarding the acquisition and disposition of materials used for construction, operation and maintenance of the electric system.
- 6) Directly responsible for the safety of Apprentice Linemen, Equipment Operators, and Groundmen; ensures that these employees wear the proper Personal Protective Equipment (PPE) at all times.
- 7) Frequently constructs underground and overhead transmission and distribution lines, including digging pole and anchor holes, framing poles, setting poles and anchors, stringing, sagging, armor rodding, installing down guys, connecting conductors and installing pad mount gear; completes related new construction tasks on energized and de-energized lines.
- 8) Maintain, on a daily basis, the underground and overhead distribution and transmission electric system by replacing damaged transformers, breakers, regulators, conductors, insulators, meter loops, and poles; switches gear and related equipment on energized and de-energized lines.
- 9) Frequently performs various duties related to customer service including service changes, troubleshooting service outages, conducting voltage tests and completing outage reports.
- 10) Successfully complete annual requirements for pole top and bucket rescue in under the three (3) minute time limit established by the American Heart Association.



Poudre Valley Rural Electric Association, Inc.
Job Description

- 11) Available for standby/call out duty outside of regular working hours.
- 12) Work according to the safety rules and company policies, as adopted by PVREA and is responsible for own safety and reports all accidents in accordance with Association policies.
- 13) All PVREA employees are expected to support the strategic goals of the organization in accordance with the Associations' Strategic Plan.
- 14) Interact with all departments of the Association as well as with members, the general public, other utility personnel, governmental agencies and equipment vendors in a kind and courteous manner.
- 15) Collaborate effectively and successfully with fellow employees to achieve department and company-wide goals and build a team-focused environment.
- 16) Assist in the emergency restoration of facilities during storm or general outages.
- 17) Regular and predictable attendance are essential functions of the position.
- 18) Perform other duties within his or her capabilities as directed by his or her supervisors.

JOB QUALIFICATIONS

Education and/or formal training needed: High school diploma or equivalent required. First aid/CPR certification required and must be obtained within 90 days of hiring.

Experience needed: Minimum of five years as a Journeyman Lineman, including the completion of an Apprentice Lineman program and working a minimum of one year as a Journeyman Lineman.

Knowledge, skill and abilities needed: Must have knowledge of the electric system and its operation; must be familiar with all phases of line construction and maintenance and have the ability to supervise others in that area; must be able to work with others to provide an efficient and cooperative work environment; must possess demonstrated leadership abilities.

Drug/Alcohol: A drug/alcohol test is administered to all job offer recipients, as well as a background check.

Physical: Upon receipt of a job offer, candidate must pass a physical examination, including a WorkSTEPS physical that verifies that he or she can perform the essential functions of the position.

Driving: Must possess a valid Colorado Commercial Driver's License and operate a company DOT vehicle; CDL must be obtained within 90 days of hire.

Mental Demands: This employee must be able to work well with the public, Association members, and other Association employees. He/she needs to be able to remember what was done and schedule and



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Job Description

prioritize future work, stay alert even when the work is repetitious, and work well with detail. He/she must be able to learn new procedures and equipment, and demonstrate flexibility in all areas. The job may occasionally require ingenuity, problem solving, analytic ability, auditory discrimination, writing ability and imagination. This job can be stressful at times; however, composure must be maintained at all times with members and co-workers.

Physical Demands: He/she must be capable of performing the Essential Job Functions of the position with or without reasonable accommodation.

- He/she will spend approximately 40% of the day walking and 60% of the day operating a vehicle and/or equipment (percentages will vary depending on the work to be completed).
- He/she will occasionally lift up to 100 lbs., carry up to 50 lbs. and push/pull approximately 150 lbs.
- He/she operates all types of line construction equipment including aerial basket trucks, digger trucks, and other heavy equipment, which require awareness, alertness and physical dexterity; climbing poles or ladders using feet/legs and hands/arms is done regularly.
- Hills must be climbed, streams crossed (with or without a bridge), and fences gone over or under; these obstacles require climbing, balancing, stooping, kneeling, crouching, crawling and reaching.
- Verbal communication is constantly required, in person and via radio transmission. Auditory acuity is required at all times.
- Depth perception, visual acuity, color discrimination and an unobstructed field of vision is necessary.
- Due to the safety sensitive nature of this position, it is extremely important that he/she is always alert, precise, and patient. They must also have ingenuity while working under adverse weather conditions and during extended hours, problem-solving abilities, spatial perception, speaking ability, memory, creativity, concentration, judgment, initiative, reasoning and imagination.

MATERIALS AND EQUIPMENT USED

Transformers, poles, wire, meters, hot sticks, hand tools (screw drivers, compression and hydraulic tools, etc.) and equipment including, but not limited to digger, bucket and pick-up trucks; general office equipment including, but not limited to laptop computers, cellular telephones, copy machines and scanners.

WORKING CONDITIONS

This position is in the field 85% of the time, occasionally under adverse weather conditions including but not limited to wind precipitation and extreme temperatures. He/she frequently works in various hazard conditions such as exposure to adverse weather conditions, toxic chemicals and dust; various mechanical and electrical hazards are present in the work environment. The noise level is estimated to be 50 – 90 decibels.

NOTE: This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the job.

